

## **Pharmacy Manager with path to Co Ownership /Ownership**

### **Shaunavon Pharmacy by James Group of Pharmacies**

**Location: Shaunavon, SK**

**James Group of Pharmacies** is dedicated to delivering exceptional healthcare services and personalized patient care. We are passionate about supporting the health and well-being of our community while offering innovative pharmacy solutions.

#### **Position Summary:**

This role is **not a forever commitment** - it's designed to help you grow your career while keeping your options open. After **three years**, there's the opportunity to **become an owner**, and at **any point during those three years**, there's the chance to **co-own** the pharmacy. It's a unique opportunity for someone looking to gain leadership experience while exploring ownership possibilities.

As Pharmacy Manager, you will oversee daily operations, ensure compliance with all regulatory standards, and lead a dedicated team in providing outstanding patient care. You will play a key role in shaping the future of the pharmacy, driving growth through strategic planning, community engagement, and innovative services.

#### **Key Responsibilities:**

- Oversee all pharmacy operations, ensuring efficiency, accuracy, and compliance with provincial regulatory guidelines.
- Foster a collaborative, supportive, and safe work environment for staff and patients alike.
- Lead, mentor, and develop the pharmacy team, promoting professional excellence, customer service, and patient-centered care.
- Develop and implement strategic business plans and marketing initiatives to strengthen the pharmacy's community presence and profitability.
- Manage inventory control, purchasing, and loss prevention strategies.
- Oversee billing processes, resolve related issues, and ensure accuracy in financial reporting.
- Plan and coordinate pharmacy clinics, health programs, and community outreach initiatives.
- Conduct regular staff meetings to identify opportunities, address challenges, and align team goals.

- Perform human resource functions including recruitment, hiring, onboarding, training, and performance management.
- Report on financial performance, prescription volumes, and clinical prescribing statistics.
- The role involves working during regular business hours with some travel to outreach areas for health clinics and service delivery
- Participate in strategic decision-making and long-term planning for the business.
- Contribute to financial management, including budgeting, and forecasting
- Collaborate on opportunities for service expansion, partnerships, and innovative patient care programs.

### **Qualifications & Skills**

- Bachelor of Science in Pharmacy with a valid license in good standing.
- Injection and Minor Ailment Prescribing certification preferred.
- Demonstrated leadership and team management experience.
- Strong financial acumen with experience in budgeting and business planning.
- Excellent communication, interpersonal, and customer service skills.
- Ability to work independently and effectively in a fast-paced environment.
- In-depth knowledge of pharmacy laws, regulations, and ethical standards.
- Business development and marketing experience considered an asset.

### **Benefits:**

- Competitive hourly rate
- Extended Medical/Dental
- Performance Bonus Pay
- Vacation Days
- Free On-site Parking
- Relocation Assistance (if applicable)
- Store Discount
- Annual Associate Fee & Liability Insurance Fee Coverage

We are excited to offer a unique opportunity for a **Pharmacy Manager** to join our team in **Shaunavon, SK**.

Interested candidates are invited to submit their resume to [Jen Hamilton](mailto:jen@amyoliver.ca) at [jen@amyoliver.ca](mailto:jen@amyoliver.ca)